ABOUT KNKX

KNKX is a Puget Sound area public media outlet, dedicated to bringing jazz, blues, regional news, and NPR programs to the Northwest and beyond. As a newly independent station, KNKX employees are energized in their mission to provide the very best service to over 400,000 listeners on-air and online, to engage closely with community members and the public media industry to constantly improve and innovate, and to present music and stories that educate, inspire, and expand horizons. Employees at KNKX are empowered to be creative and think critically about current processes, creating an office culture that welcomes experimentation, teamwork, and open dialogue.

The KNKX Newsroom’s mission is to serve as an authoritative, thoughtful, and distinctive journalistic voice that people rely on to tell the story of and for the region. That mission is served when our newsroom includes people of different identities, backgrounds, experiences, and abilities. Our organization aims to reflect the vibrancy and diversity of the place we live. We encourage candidates from all backgrounds to apply.

GENERAL DESCRIPTION: The Social Justice Reporter will design a beat that centers historically underrepresented voices to explore policies, demographics, culture, inequity, and systems. The reporter will be part of our KNKX news team with a focus on Tacoma and the South Sound. They will produce audio stories for our daily broadcast news magazines and write for our website, with opportunities to work with our special projects team that helms our podcasts and other special series. You should be a self-starter and a collaborator, equally comfortable in the field and on a press conference call. You should be familiar with or deeply interested in learning how to report and produce for public radio. Your previous journalism should reflect experience covering any number of subjects that could fall under this beat: race, gender, religion, sexuality, class, and immigration, just to name a few. Fluency in a language other than English is preferred.

This position can be based in Tacoma or Seattle, but a bulk of the reporting will be centered on the South Sound. This is a full-time, hourly position at $28.85- $30.77 DOE.

ESSENTIAL FUNCTIONS AND RESPONSIBILITIES:

- Maintains beat. Selects and researches topics; develops and interviews sources; maintains notes, recordings, and files; manages social media presence for newsgathering, news distribution, and branding purposes; writes and edits stories; produces stories for on-air and/or digital platforms.
- Produces news stories as assigned by Assistant News Director or News Director.
- Proactively participates in the creative cycle of story and program origination with reporters, producers, and Assistant News Director or News Director.
- May be asked to anchor newscasts or host programs. Occasionally serves regional and national networks.
- Participates in station membership campaigns and community-building events.

KNOWLEDGE, SKILLS, AND ABILITIES:

- Knowledge of journalistic ethics and standards, specifically the standards of NPR News.
• Ability to report in-depth news, thorough research, effective interviewing, and organized record-keeping.
• Ability and advanced skill in producing high-quality audio and online news using clear writing, clean production, and smooth announcing.
• Understands and supports Pacific Public Media’s public service mission, and PPM’s Principles and Values Statement.
• Ability to work under deadline pressure, make the best use of available resources, attend remote events, and respond effectively to diverse and changing circumstances.
• Ability to use and adapt to basic news technology, including: computers, phones, radio consoles, digital recorders, and cameras.
• Ability to work with an online content management system.
• Ability to work in a creative team environment, both remotely and in-person, and communicate effectively with supervisors and colleagues.
• Ability to transport a news reporter kit to interviews, meetings, and other news events and file remotely.

REQUIRED QUALIFICATIONS:

• Bachelor’s degree or equivalent.
• Minimum of five years of professional journalism experience.
• Access to reliable transportation, and the ability to reliably report from locations throughout western Washington.
• This position requires SAG-AFTRA membership.

PREFERRED QUALIFICATIONS:

• Experience covering a beat.
• Experience in public broadcasting.
• Ability to report in a language other than English

This job description will be electronically stored by the Human Resources office and will become part of the employee’s personnel file.

Employee Review_____________________________________________________
Date_________________________

Supervisor Review ____________________________________________________
Date:_________________________

December 2020